

Sailing Towards Sustainability



Ethical Yacht Wear

Table of Contents

Message from the CEO	5
Our Core Values & A Give Back Business Model	6-7
Creating a Positive Impact	9
Conscious Supply Chain	10-11
Conscious Material Selection	13
Nurturing Nature & Organic Cotton	14-15
Recycled Polyester vs. Regular Polyester	17
Incorporating Ocean Bound Plastic Into Uniform	18-19
Caring for People	20
Our Partner's Certifications & Memberships	22-23
Ethical Yacht Wear's Impactful Partnership with Plastic Bank	24
Our shared path forward	26



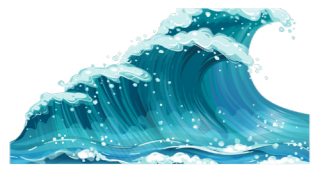
Ethical Yacht Wear is the yachting industries award winning leading sustainable crew uniform supplier. We are committed to providing the most superior quality, premium design, sustainable apparel that prioritises crew, the planet and the people who make our uniform.

The purpose of this report is to provide insight to what we are doing to reduce our environmental impact, acknowledging the challenges the textile industry imposes on the planet. We further outline how we use Ethical Yacht Wear as a force of good to give back to our oceans and people as well as our future goals for achieving this on an even greater scale.

We are extremely proud to be leading the industry with a brand and a movement that takes pride in the clothing we supply, the planet we sail around and the oceans we love!

**Owner,
Lauren Wardley**

Lauren Wardley



Our Core Values & A Give Back Business Model

Ocean, making our industry possible and our focal asset to nurture and protect.



Provide a % of profits back to ocean conservation organizations removing plastic out of the ocean and paying people in poorer coastal communities (providing access to basic necessities to those in need). Over 800,000 plastic bottles removed from our oceans to date and 130 families assisted with life improving benefits, through sustainable crew uniform sales.



Supply uniform made well, with higher quality products and increased durability so you buy less and have lower uniform turn over, while reducing the stress on our planet through decreased manufacturing.



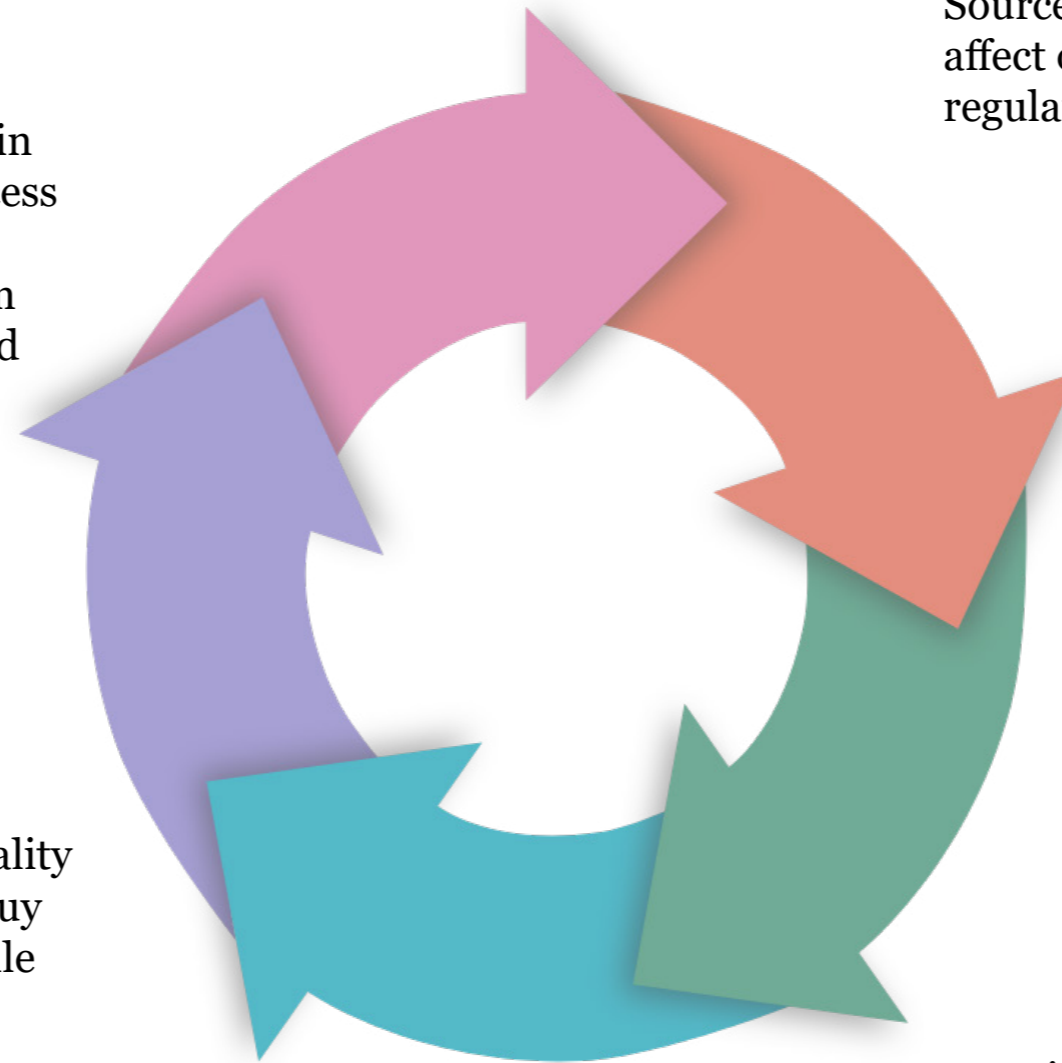
Source more earth friendly materials that do not affect our oceans and waterways as severely as regular textiles.



Applying systems and process that consider the impact they have on our oceans, planet and people.



Creating meaningful partnerships with other yachting organizations to increase ocean awareness and protection throughout the industry.





Creating a Positive Impact

Responsibility, Sustainability and Transparency are at the core of our business culture which is why we spend time carefully innovating and supplying uniform that has the least amount of environmental impact possible, with maximum benefit to the crew we supply and the planet we work upon.

We manufacture and supply uniform made from more sustainable textiles and provide high quality uniform with an intention of producing less, decreasing the environmental damage manufacturing has on the planet.

We don't just stop there, we believe business should be used as a force of good and we therefore employ a Give Back business model. We commit a percentage of profits from every sale to combating ocean pollution and aiding in plastic clean up.

We help pay people in poorer coastal communities to pick up plastic (as jobs) which in turn helps to reduce global poverty and prevents plastic from entering into the world's oceans.

By providing high quality sustainable apparel we are decreasing environmental harm, removing ocean plastic, and improving the yachting industries environmental impact.

Conscious Supply Chain

Responsible Raw Materials:



We carefully craft and supply uniform made from organic cotton, pre consumer recycled content, post consumer recycled material, and nylon made from plastic waste.

Ethical Manufacturing:

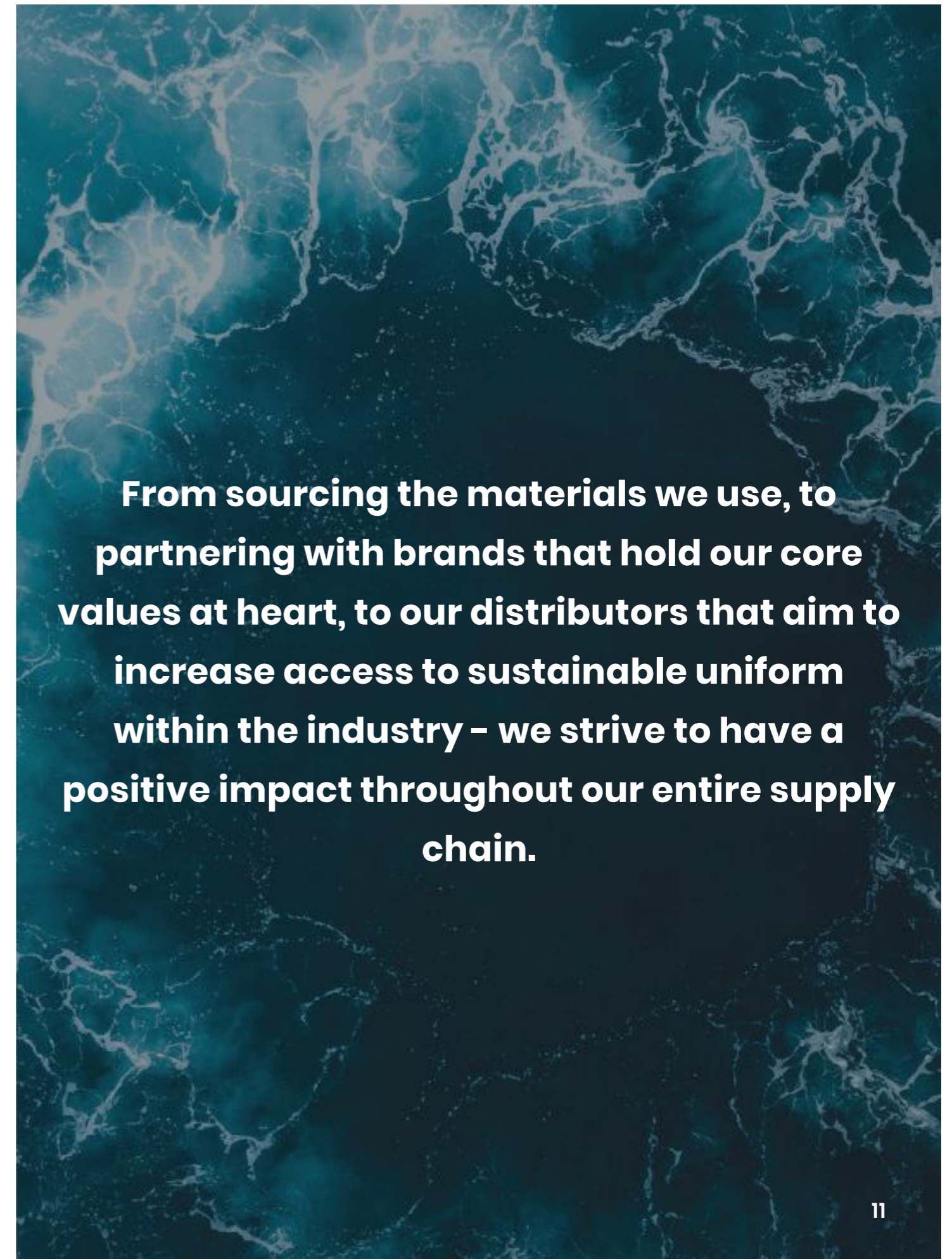


It is of paramount importance that every person in the making of the uniform, to distribution is paid a fair wage and provided safe and clean working conditions. We are careful to only work with factories and partners that follow the same goals, visions and guidelines. Our main partner we source from is working to close the gap between the legal minimum wage and a living wage in their factories.

Dedicated Distribution Network:



We carefully select our network of Official Dealers that share our vision and values in regards to increasing more sustainable options within the industry. We select a global network with the goal of increasing sustainable uniform accessibility globally.



From sourcing the materials we use, to partnering with brands that hold our core values at heart, to our distributors that aim to increase access to sustainable uniform within the industry – we strive to have a positive impact throughout our entire supply chain.



Conscious Material Selection

Ethical Yacht Wear actively embraces a search for more sustainable textiles and continuously seeks innovative, eco-friendly alternatives to traditional materials.

Our commitment to conscious material choices aligns with our core values of ethics and sustainability, ensuring the creation of more environmentally-friendly garments.

Nurturing Nature & Organic Cotton



Chemical-Free Farming:

Organic cotton is cultivated without synthetic pesticides, insecticides, or genetically modified organisms. This protects the environment, the farmers, the water ways and local communities from harmful chemical exposure.



Water Conservation:

The Soil Association, a UK-based organisation estimates organic cotton uses 91% less water than conventional cotton, based on life cycle analyses. In organic cotton farming, 80% of the land is rain-fed, and organic soils require less irrigation. Furthermore according to the report, these areas require much less blue water. Organic farmers conserve water through techniques such as rainwater harvesting, drought-resistant seeds, and better soil management than within non organic farming.



Carbon Emissions:

Using organic farming practices eliminates the use of synthetic pesticides and fertilizers, one of the major contributors to green house gasses and in turn global warming. Organic soil helps crops obtain nitrogen, phosphorus, and other nutrients. This further reduces the need for fertilizers that can threaten water quality and minimizes the release of greenhouse gases from soils.



Worker and Community Well-being:

By avoiding harmful chemicals, organic cotton farming improves the health and safety of farmers and workers. It also supports fair labor practices and helps maintain better working conditions throughout the supply chain.



Biodiversity Protection:

By removing toxic pesticides and fertilizers organic farming methods encourage biodiversity, which benefits ecosystems by preserving natural habitats and supporting wildlife.



With regular cotton farms being one of the largest contributors to “**dead zones**” within the ocean (these being areas of the ocean that have been so polluted by human activity that all sea life has died off). We start from the very beginning by only supplying garments that are **made with 100% organic cotton**, coming from farms where **toxic pesticides** and **pollutants don't exist.**



Recycled Polyester vs. Regular Polyester



Virgin polyester is made from raw petroleum, a non renewable source. Recycled polyester, also called rPET, can be made from a selection of post-industrial waste or other post-consumer plastics such as pre existing polyester, assorted ocean waste, plastic bottles and discarded fishing nets, to name a few.

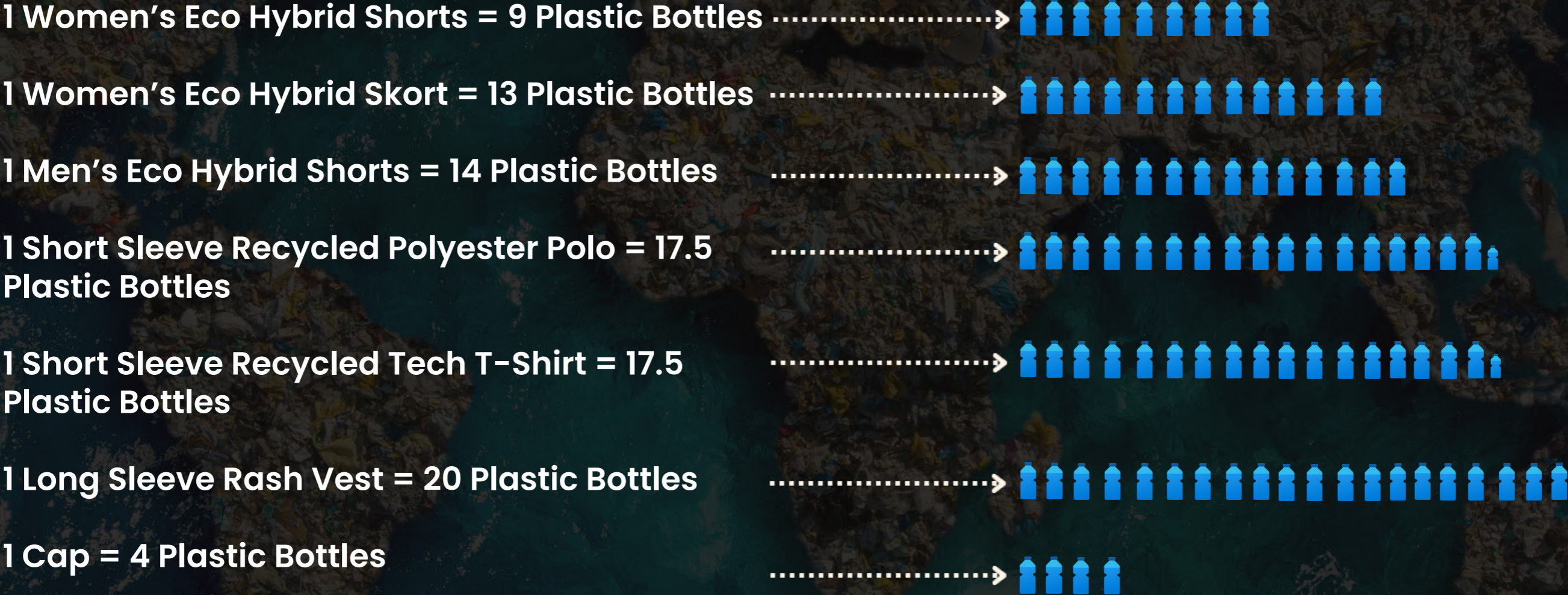


Approximately 14 millions tonnes of plastic ends up in our oceans annually. Utilizing this discarded plastic waste and pre existing textiles reduces global landfill - being huge sources of soil, water, ocean and air pollution. Furthermore landfill attributes to large amounts of methane that is released due to the decomposing waste. By using this recycled polyester we are preventing this waste from ending up in landfill and our oceans.



According to the United Nations recycled PET reduces the demand for fossil fuel extraction and primary chemical production there by saving energy and and preventing up to 66% additional green house gase emissions, than within virgin polyester production.

Incorporating Ocean Bound Plastic Into Uniform



* these amounts are approximate based on chosen styles and sizes.

Caring for People

At Ethical Yacht Wear, we prioritize the wellbeing and safety of all individuals involved in our operations. Fair and ethical working conditions are at the heart of our core values.

Similar to most clothing brands we do not own the mills, factories, or production facilities where we produce our lines or the items that our partners supply however we take responsibility to only work with manufacturers and brands that are in line with our own code of ethics.

We make sure to review the social, ethical and environmental standards of every partner we work with to make sure they have stringent consideration of fair work trade practices (with credible certifications).

Some of the Certifications & Memberships our Suppliers Hold



GOTS - Global Organic Textile Standard

GOTS is the leading worldwide standard for organic cotton. It ensures that cotton is organically grown without the use of genetically modified seeds or hazardous chemicals.

OCS - Organic Content Standard

OCS is a voluntary international standard that verifies the presence and amount of organic material in a final product. It tracks the flow of the raw material from the source to the final product.



Fair Wear Foundation (FWF)

Fair Wear Foundation is an independent organization that collaborates with apparel brands, garment workers, and textile industry influencers to improve labor conditions in garment factories worldwide. Our partners actively engage in regular factory audits. These audits help identify areas for improvement and establish Corrective Action Plans (CAPs) to ensure workers' rights, safety, and fair wages.



OEKO-TEX® Standard 100

OEKO-TEX® Standard 100 is one of the world's most well-known standards for assessing harmful substances in fabrics. The Standard 100 also prohibits certain potentially harmful substances, even where these are not yet legally banned.

PETA- Approved

Our main supplier is 'PETA-Approved', meaning they do not conduct or commission any animal tests on ingredients, formulations, or finished products, and they pledge never to do so.



GRS - Global Recycled Standard

The GRS is the world's leading standard for recycled textiles. It applies to the full supply chain, addressing traceability, environmental principles, social requirements, chemical content, and labeling.



Textile Exchange

Textile Exchange is a global non-profit organization that works closely with its members to drive industry transformation in preferred fibers, integrity, and standards, and responsible supply networks. Our partners actively participate in the annual Material Change Index survey. This survey tracks and measures progress towards more sustainable sourcing practices at the raw material level.



Ethical Yacht Wear's Impactful Partnership with Plastic Bank

At Ethical Yacht Wear we build meaningful partnerships with organisations on the front line of ocean conservation and human welfare. Every purchase at Ethical Yacht Wear allows us to make contributions to organisation making meaningful positive impact on the planet and people in need. Our long term partnership with Plastic Bank stands as a testament to this. Through our joint efforts, we have successfully intercepted over

10,000kg (the equivalent of over 714,952 plastic bottles) of plastic before it reaches our oceans.

We support the Plastic Bank to employ collectors to gather plastic waste from waterways and coastlines. This direct approach prevents the flow of plastic waste before it contaminates our oceans. By exchanging plastic waste as currency at local Plastic Bank branches, Plastic Bank collectors (people in need) are provided access to vital necessities and life improving benefits. This in turn saves ocean plastic and reduces world poverty.

We have been a proud supporter of Plastic Bank since 2019 and will continue to support the organisation and their people in removing as much plastic as possible through sustainable crew uniform.



Our Shared Path Forward

Acknowledging the textile industry and the yachting industry have adverse effects on our planet we are striving for meaningful change within both sectors. Through Ethical Yacht Wear we prioritizing the well-being of both people and the planet, while offering the yachting industry an opportunity to give back to our oceans that make what we do ever so possible.

Your support in our mission is greatly appreciated. Should you wish to dive deeper into our sustainable journey or actively engage with our cause, we encourage you to reach out to us.

We look forward to connecting with you and sharing more about our path towards a more sustainable industry.

Please contact us:



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